



## MEMBERS CODE OF CONDUCT

This Code of Conduct contains the Queensland Production Cars guidelines and expectations concerning behaviour and conduct of our members representing QPC at any time or in any place including, without limitation:

- At QPC events such as social and or general club events and travelling to and from if it is identifiable you are with QPC club.
- At all motoring events when representing QPC
- At all other times when engaged in any activity linked to QPC

### SAFETY & WELFARE

Motorsport is dangerous, always exercise due care and caution at all times. Always be mindful there are children and at events.

### RULES

Always show respect and operate within the guidelines of the governing body and venue at all times.

Members must observe and comply with the terms and conditions of any lease, licence, entry ticket or other agreement in force for any venue used for any event and comply with any applicable rules or regulations affecting the use of the venue or any instructions including Stewards of the meeting instructions, or requests made by or on behalf of the owner, lessee or licensee of the venue.

Comply with the law and Workplace Health and Safety policy.

### BEHAVIOUR

Be professional and sportsmanlike always. Be a positive role model, QPC prides itself on this and awards a member voted by peers each year to receive this acknowledgement. Do not be detrimental or prejudice to the organisers, officials, or anyone associated with the event. Bad behaviour will not be tolerated by the club and will take disciplinary action. If you disagree with a decision, be fair, objective and courteous when discussing. A failure to adhere to QLDQPC policies may result in disciplinary action that may range from a warning to termination of your membership

### RESPECT

Treat all persons with respect and courtesy and have proper regard for their dignity, rights and obligations. Do not participate in or tolerate any form of violence, abuse, harassment or intimidation of others. Do not treat anyone differently because of gender, age, roles allocated, experience, sexual orientation, race, culture, religion or any other protected attribute. Members must not publicly do or say (or omit to do or say) anything which is (or may be construed as) detrimental, prejudicial, offensive or unfavourable to QPC or QPC members (or persons or entities related to our members legally or professionally), or which might generate unfavourable or undesirable criticism of them or of any of their products, services or personnel

### DRUGS & ALCOHOL

Members or crew must not be under the influence of any alcohol or illicit substances. QPC is bound by The Australian Auto-Sport Alliance (AASA) and the (MA) Motorsport Australia Doping Policies

### SOCIAL MEDIA



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QPC not only recognises that many members choose to participate in social media of all forms but encourages good positive posts and interaction. We recognise the significant benefits social media provides to our commercial partners, fellow competitors, committee, officials and general public.

Social media means all online social networking sites, including (but not limited to) Facebook, Twitter, Instagram, Snapchat, WhatsApp etc.

It is important that all members are aware of the implications of engaging in forms of social media and online conversations that reference QPC and or QPC members. Having a social media account set to private does not exclude or excuse the use of our policy.

There is a big difference between speaking on behalf of QPC and speaking about QPC. The following is prohibited:

Be mindful if you comment on a post, in a group chat, create a post to initiate negative conversation i.e. spark a feud, confidential information, intimidating behaviour i.e. bullying, harassment, offensive, discriminatory, threatening or damaging to others. Inappropriate content, pornographic or sensitive material. Sharing photos of children without parents' consent. Slandering judicial findings, bringing the sport into disrepute. Remember if it is written in social media, texts or on the internet it is permanent and can cause damage in the future. If it is not true, don't write it, if it has nothing to do with you, don't write it.

Personal attacks will not be tolerated, membership will be suspended immediately, and further penalties will be applied subject to resolution of the Management Committee.

Abuse, insults and personal attacks directed at other members are unacceptable. There is no grey area in what a personal attack is - it is when a negative derogative statement is directed towards another person. There will be no tolerance of racial, ethnic, gender-based insults or any other personal discriminations.

You are responsible for your actions, any action you take that can potentially have a negative effect on QPC and or QPC members or associates will ultimately be your responsibility, there are no excuses.

### **SPORTSMANSHIP**

Acknowledge that a part of QPC's activities is involvement in the hazardous and highly visible activity of motor sport and we must ensure we behave towards others in a professional and sportsmanlike manner.

### **CONSIDERATION OF QPC, EVENT ORGANISERS, & KEY STAKEHOLDERS**

All members must recognise the authority of, and comply with the rules, regulations, determinations, resolutions, directions or orders from time to time in force, of all organisations and professional bodies which control clubs or any other aspect of the club from time to time, in particular, but not limited to, safety and disciplinary matters

**This Code of Conduct, as amended from time to time, binds all members of QLDQPC.**